

PERSONAL SPECIFICATION

SENIOR PRACTITIONER:

POST APPROVAL and SPECIAL PROGRAMMES (INTERCOUNTRY)

PERSON SPECIFICATION

The following are essential criteria which you must demonstrate to be considered for this role and should be detailed in your application and any supporting documentation

Qualifications & Experience

- A professional social work qualification and HCPC registration
- Have at least 3- years' experience in child care social work and adoption work
- Experience of working with other organisations and regulatory bodies to achieve successful outcomes

Skills & Knowledge

- A sound knowledge and understanding of good child care practice in both Intercountry and Domestic adoption, including of adoption legislation, regulations and National Minimum Standards.
- Experience in, or an interest and commitment to placing children from overseas into UK families
- Experience in, or an interest and commitment to placing children with disabilities
- An ability to deal with and analyse complex information
- An ability to problem solve effectively
- Knowledge of relevant research outcomes and practice issues;
- Sound professional understanding of
 - Safeguarding Children
 - Confidentiality
 - Quality Customer Service and Service Delivery
 - Excellent oral and written communication skills

The Intercountry Regional Adoption Agency working in partnership with



- Effective use of IT software packages including the use of all Microsoft office tools, email systems and the internet

Ability to work collaboratively within a team

Have enthusiasm for working in an international context

Have the capacity to work independently and flexibly, with an openness to new ways of working, and a capacity to innovate

A commitment to adhering to equal opportunities, and maintaining a focus on diversity issues

Additional Requirements

A willingness to work flexibly including the occasional need to work evenings, overnight and “non-working” days to support the work of the agency.

A willingness to travel at times within the UK

Possession of a driving licence and access to a car when required which is insured for work purposes (preferred but not essential)

Knowledge of languages other than English, preferably an Asian language or Russian (preferred but not essential)

Please note that all employment at Intercountry Adoption Centre is subject to enhanced DBS clearance and satisfactory references being received